

**Safeguarding and Welfare Requirement: State here which EYFS Safeguarding and Welfare Requirement this document relates to.**

Insert here the wording from the Safeguarding and Welfare Requirements which this documents relates to.



## **Promoting British Values and Prevent Duty Policy**

### **Policy statement**

British values are a set of four values introduced to help keep children safe and promote their welfare – as it the duty of all providers following the EYFS; specifically to counter extremism.

The values are set out below:

- Democracy
- The rule of law
- Individual Liberty
- Mutual respect and tolerance of different faiths and beliefs

The ethos and pedagogical approach adopted by all staff and volunteers at Cotswold Bunnies actively promotes fundamental British Values. Values, Learning and Development, and Safeguarding and Welfare are all integral to the EYFS. Promoting and modelling British Values is part of the daily routine.

As part of our ongoing safeguarding and child protection duties we are fully behind the government's Prevent Strategy. We have a legal duty to prevent young people from being drawn to terrorism. The Prevent Duty ensures all staff can identify children who may be vulnerable to radicalisation. The Prevent Duty highlights the safeguarding arrangements to promote children's welfare and to prevent children from being drawn into terrorism.

### **Procedures**

*British Values*

We listen to each other and value and respond appropriately to views and opinions offered. The democracy of the nursery is highly valued and promoted through a variety of learning opportunities across all areas of learning.

Children celebrate different cultural festivals. We have books that depict other cultures and traditions. We acknowledge, recognise and discuss the similarities and differences that exist among us, actively promoting tolerance and different values.

All children are encouraged to be respectful, both to their peers, the staff and visitors, to the resources in the nursery and the surrounding outside environment. We have high expectations for learning behaviours and we constantly reinforce these in everything that we do with the children so that the children develop a mutual respect and learn right from wrong.

The behaviours and attitudes that are embedded in our ethos and pedagogy include:

- Teaching children to be kind, helpful and respectful of others
- Teaching children about the world around them, using the weather, seasons and British special days to plan meaningful experiences
- Teaching children to respect the natural environment and learn about the world in which they live
- Celebrating festivals and marking special days from the world around us
- We actively encourage children to make choices, knowing that they are in a safe and supportive environment; we educate and provide boundaries for children to make choices safely, through our provision of a safe and enabling environment and effective teaching. Children are encouraged to know, understand and exercise their rights and personal freedom. Their personal and social development is of the utmost importance. Without self-confidence and self-esteem children cannot learn effectively and cannot participate fully in society.

In practice Cotswold Bunnies takes into account the above 4 values in all that we do on a daily basis.

**Democracy** is embedded into our ethos. Staff and children often make decisions together, for example giving opportunities to develop enquiring minds in an atmosphere where questions are valued Each child has the right to contribute and to be listened to. Their views are always considered. Each member of staff also has the same right to contribute and be listened to.

**The rule of law** is at the heart of what we do. Staff and children endeavour to collaborate with children to create rules and codes of behaviour together. Children are expected to be kind to each other, not hit out when they become upset and are also expected to follow the rules of the nursery – eg no running down the steps, no pushing other children out of the way. Staff are also expected to abide by the rules of the nursery – eg arrive on time, be polite at all times, treat all children as individuals.

**Individual liberty** is a high priority at Cotswold Bunnies. We try to ensure that there is freedom for all, for example reflecting on their differences and understanding we are free to have different opinions. Children are free to choose from a range of activities and their views and opinions are always considered with respect. Staff are encouraged to offer their opinions which are always treated with respect.

**Mutual respect and tolerance of different faiths and beliefs** is considered in all that we do. We encourage all to treat others as you want to be treated, for example sharing and respecting other's opinions. We celebrate many different special days and events, from Christmas to Divali.

### *Prevent Duty*

National NDNA advice suggests that staff are alert to

- Changes in family behaviour
- Changes in children's behaviour, e.g. aggression towards others
- Comments made by a child which may cause concern e.g. commenting on what their Mummy or Daddy has said, talking about fighting for the cause etc.
- Comments made by family members e.g. about certain faiths, beliefs, cultures
- Any other signs that family members may be showing extremism
- All staff have been briefed on what Prevent Duty is and why it is so important
- Staff have a shared understanding of what British Values are and how we promote & support these at the setting. We have a separate Promoting British Values Policy

Cotswold Bunnies takes the following points into account:

- We assess the risk of children being drawn into terrorism.

- We demonstrate that we are protecting children and young people from being drawn into terrorism by having robust safeguarding policies.
- We ensure that our safeguarding arrangements take into account the policies and procedures of the Local Safeguarding Children Board.
- We make sure that staff have training that gives them the knowledge and confidence to identify children at risk of being drawn into terrorism, and to challenge extremist ideas which can be used to legitimise terrorism
- We expect staff to ensure children are safe from terrorist and extremist material when staff are accessing the internet
- Our designated Safeguarding Lead regularly makes staff aware (at monthly meetings or as soon as these alerts have been received) of any safeguarding alerts that are sent through to the nursery email account from Gloucestershire local safeguarding board.
- All monthly meetings start with safeguarding issues to be discussed, including alerts from Glos Safeguarding board
- Staff have regular contact with parents regarding their child's safety and if they have any concerns then these are passed on to the Safeguarding Lead and manager.

### *Channel*

CHANNEL is a voluntary, confidential support programme which focuses on providing support at an early stage to people who are identified as being vulnerable to being drawn into terrorism. Prevent referrals may be passed to a multi-agency Channel panel, which will discuss the individual referred to determine whether they are vulnerable to being drawn into terrorism and consider the appropriate support required. The Safeguarding lead may be asked to attend the Channel panel to help with the assessment.


The designated Safeguarding lead should consider whether it would be appropriate to share any information with a new setting in advance of a child leaving.

### **Legal framework**

- Counter-Terrorism and Security Act 2015
- Children Act

## Further guidance

- EYFS
- Keeping Children Safe in Education 2022

This Policy was adopted by:		Cotswold Bunnies Nurseries Ltd	
On:	18/10/2024	Date to be reviewed:	18/10/2025
Signed on behalf of the Provider:			
Name of Signatory:	Pippa Collins		
Role of Signatory (e.g, Chair, Director or Manager)	Manager		